

# Lead Full Stack Developer

## Pune (Office based)

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### About the role

We're seeking a Lead Full Stack Developer (React Next.js & C#) to collaborate with our UK-based team in designing, developing, and supporting next-gen Healthcare products. You'll lead a multi-disciplined team in Pune, work closely with stakeholders, and contribute to decision-making. We're looking for someone passionate about technology, with excellent communication skills, and experience in leading teams and dealing with stakeholders.

### Key responsibilities

- Lead and mentor a small team of developers in our Pune Office whilst working in close collaboration with a UK based development team.
- Design, build, and maintain robust geospatial websites and applications.
- Collaborate with cross-functional teams to deliver innovative solutions on time.
- Support and optimize existing applications to ensure smooth functionality.
- Contribute to planning, technical discussions, and code reviews.

### To be successful, you will need

- Experience: Minimum 10 years of professional experience with React (ideally Next.js), and 3 or more years of experience with C#.
- Around 5 years' experience in managing a team of 5-10 members
- Frameworks & Tools: experience in WebAPI is essential.
- Database Skills: Strong experience on SQL, Postgres LINQ, and Entity Framework (EFCore).
- Experience working in a matrix's organizational structure

### Additional desirable qualities:

- Experience of automated testing to improve code quality
- Experience of secure software development
- Experience with HL7 and/or Healthcare software development would be a distinct advantage.
- A proactive problem solver with strong attention to detail and a passion for delivering high-quality solutions.
- Understanding of privacy and GDPR
- Experience of CD/CI pipeline
- Experience of AWS
- Experience of Docker
- Experience in team management activities such as task management, performance management, training management, progress reporting, identifying gaps in the area of process, knowledge etc

### Why join us?

- **Exciting Projects:** Work on a diverse range of projects with real-world impact.
- **Collaborative Team:** Join a talented and friendly team that values innovation and growth.
- **Professional Development:** Opportunities to learn and work with cutting-edge technologies.
- **Dynamic Environment:** Be part of a thriving company with a full order book and exciting prospects.

**Idox. Do more.**

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## About Idox

Our specialist software solutions power the performance of government and industry, driving productivity and a better experience for everyone. Built around the user and designed in collaboration with experts who have worked through every detail of every process from end-to-end, our hard- working process engines deliver exceptional functionality and embed workflows that drive efficiency and best practice with a long-term focus for regulated environments.

We employ around 500 staff in the UK and worldwide, including Europe, North America and Asia, so some travel to meet colleagues may be required.

## Our Values



### **Dynamism**

We shape our future



### **Responsibility**

We are accountable for our actions



### **Integrity**

We do the right thing



### **Valued**

We value each other



### **Excellence**

We set the benchmark for quality

# DRIVE

The core values taking us forward

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## Our Culture

We are ambitious in working together to promote a more inclusive environment, which attracts all candidates and signals our commitment to celebrate and promote diversity. Idox is a company where we can all be ourselves and succeed on merit, where we respect all our employees, customers and communities in which we live, work and are a part of.

We recruit and reward employees based on capability and performance – regardless of race, gender, sexual orientation, gender identity or expression, lifestyle, age, educational background, national origin, religion or physical ability. Each office location worldwide, is free to respond to local needs to create a culturally sensitive workplace for everyone. In doing so, we want every employee to feel our commitment to showing respect for all and encouraging open collaboration and communication.

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## How to apply

Please submit a CV, and a short cover letter (maximum 500 words - including salary expectation, and current remuneration) explaining why you feel you would be suited to this role to **join.us@idoxgroup.com**

Please note successful applicants will need to satisfy the BPSS guidelines (Baseline Personnel Security Standards) which consist of the receipt of satisfactory references covering the last 3 years of employment; an identity check; verification of eligibility to work in the UK; and a Basic Disclosure Check. This is in order to help us make safer recruitment decisions.

## Privacy notice

As part of the recruitment process, we will collect data about you in a variety of ways including the information you would normally include in a CV or a job application cover letter, or notes made by our recruiting officers during a recruitment interview.

Please read our Recruitment Data Privacy Policy here: <https://www.idoxgroup.com/policies>