

Junior UI/UX Developer

Idox Software

Pune, Maharashtra

About the role

This is an exciting opportunity for a front-end developer to join the Directory team at Idox Software Limited. Our Directory Platform is a mature platform that local authorities across England have been using for over 15 years to provide high quality local information, advice and guidance that supports young people, adults, families and carers to find the information.

As a Web Developer you will play an essential role in the development and deployment of a variety of customer website solutions on the Idox Directory platform. You will be joining a friendly, fast paced, experienced and supportive team.

If you have a passion for cross-device usability, progressive enhancement and a sound understanding of digital accessibility, website security and UX principles, we would really like to meet you.

This is a fantastic opportunity for a junior front-end developer to gain experience working for an international software, IT solutions and services, professional services or other technology business. We are looking for a confident, self-starting individual who is ambitious and has the confidence to take up this challenge. In return, Idox will provide resources, mentoring and a competitive package (including flexible working), designed to reward success as you achieve your own professional development goals as well as achieving strategic goals and targets for Idox, developing our infrastructure and workforce as you go.

Key responsibilities

- With the support of the Web Development team based in the UK and in Pune, work independently, effectively managing time and prioritising tasks while occasionally liaising with the support team.
- Own small but complex tasks in the product backlog and deliver them to meet commercial and quality objectives.
- Work with the Idox Directory platform configuration tools to add and configure features within customer websites.
- Occasionally manipulate customer data using the Idox Directory platform.
- Execute anything from small incremental website change requests to whole website makeovers to a specified pixel-perfect design.

To be successful, you'll need to bring:

- Demonstrable skills in some of the following technologies: JSP, HTML, CSS, JQuery and vanilla JavaScript.
- Experience in building and deploying high quality websites - sometimes to a tight deadline.
- Understanding of good software design principles.
- A passion for producing clean, maintainable, and extensible code.
- Willingness to take ownership of tasks and provide constructive feedback to team members.
- Excellent written and verbal communication skills.
- Ability to work well with others across multi-functional teams.

- Excellent problem solving and analytical skills.
- Good understanding of factors affecting SEO, WCAG accessibility compliance and website security.
- Understanding of UX processes and design.
- Awareness of the latest web technologies and a perpetual desire to learn.

Additional desirable qualities:

- Experience in a templating language such as TWIG.
- Experience with web components.
- Experience in website design using Adobe XD.

About Idox

Our specialist software solutions power the performance of government and industry, driving productivity and a better experience for everyone. Built around the user and designed in collaboration with experts who have worked through every detail of every process from end-to-end, our hard-working process engines deliver exceptional functionality and embed workflows that drive efficiency and best practice with a long-term focus for regulated environments.

Through the automation of tasks, the simplification of complex operations, finding scalability as operations evolve, and more effective management of information, we help our customers harness the power of Digital, so they can do more.

We employ around 500 staff in the UK and worldwide, including Europe, North America and Asia, so some travel to meet colleagues may be required.

Our Values



Dynamism

We shape our future



Responsibility

We are accountable for our actions



Integrity

We do the right thing



Valued

We value each other



Excellence

We set the benchmark for quality

DRIVE

The core values taking us forward

Our Culture

We are ambitious in working together to promote a more inclusive environment, which attracts all candidates and signals our commitment to celebrate and promote diversity. Idox is a company where we can all be ourselves and succeed on merit, where we respect all our employees, customers and communities in which we live, work and are a part of.

We recruit and reward employees based on capability and performance – regardless of race, gender, sexual orientation, gender identity or expression, lifestyle, age, educational background, national origin, religion or physical ability. Each office location worldwide, is free to respond to local needs to create a culturally sensitive workplace for everyone. In doing so, we want every employee to feel our commitment to showing respect for all and encouraging open collaboration and communication.

Our Benefits



Family friendly

We understand how important family is to our employees and provide support through difficult times such as bereavement. Idox offers excellent pay and leave benefits for parents and carers welcoming children.



Community

You will have the opportunity to participate in community and local activities, as well as group wide fundraising ventures. We prioritise sustainability and ethical impact on our communities and support employees who choose to carry out volunteer work.



Be heard

Our employee voice is a huge part of life at Idox. We have a number of employee initiatives which support our colleagues to make the most out of their role in Idox. From mental health support to regular CEO Broadcasts, we empower our people to have an impact across our organisation.



Your development

The Idox mentor scheme helps pair you with experienced colleagues to help you achieve personal and professional growth. We also have leadership development and training opportunities to support your career progression.

How to apply

Please submit a CV, and a short cover letter (*maximum 500 words - including salary expectation, and current remuneration*) explaining why you feel you would be suited to this role to **join.us@idoxgroup.com**

Please note successful applicants will need to satisfy the necessary background verification as a standard part of hiring process. This is in order to help us make safer recruitment decisions and prevent unsuitable people from working with access to personal and sensitive data.

Privacy notice

As part of the recruitment process, we will collect data about you in a variety of ways including the information you would normally include in a CV or a job application cover letter, or notes made by our recruiting officers during a recruitment interview.

Please read our Recruitment Data Privacy Policy here: <https://www.idoxgroup.com/policies>