Software Development Position – JS and Java

EIM Division (ME)

Glasgow office

About the role

This is an exciting opportunity for a Java developer experienced in building JavaScript web applications to work within a team responsible for delivering the McLaren Enterprise product suite (ME), which provides document management solutions to large enterprise clients.

Reporting to the ME technical lead, you will take ownership of our Workbook web client, including planned and existing integrations with third-party document viewers. Your remit will include keeping Workbook technically up-to-date and responding to customer requirements.

There will be opportunities to improve other web applications within the ME product, and to build relationships with designers and developers working on other Idox products.

You will be based in the Glasgow office, with increasing flexibility to work from home as you gain knowledge of the product and become integrated with the team.

Key responsibilities

Essential requirements

To be successful, you will need:

- A BSc/BA in Computer Science, Engineering, or a related field
- The right to work in the UK
- A background in software design and development
- Familiarity with Agile development methodologies
- Experience with client-side JavaScript development
- Reasonable experience in Java (used for the Workbook back end)
- Confidence using source control
- Interest in learning new languages and technologies
- Good communication skills, being open and honest about estimates and when you need help
- Self-motivation, to see a job and do a job
- Resourcefulness and persistence, trying different tacks to get to a solution
- Flexibility, adapting as the needs of the business change

Workbook is currently developed using Bootstrap, Backbone.js, JQuery, Less / CSS, Require.js and Grunt.js, with the source stored in Azure DevOps (Team Foundation Server), and with Ant and Maven also used in the build pipeline.

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Other parts of the organization use a range of JS technologies including React, Angular, TypeScript and Elm, so there is flexibility when starting new work, which will typically be managed using git.

As a team we are pragmatic, considerate, and reasonable.

Additional desirable qualities

Experience with the following will be helpful:

- Document or data management and control processes
- Industry sectors like oil & gas, energy, engineering, pharmaceuticals
- Team Foundation Server or Azure DevOps
- C#, ASP.NET
- Docker, virtualization

General responsibilities

- Understand the current code base and build process for Workbook
- Learn how Workbook fits within the ME product so that changes are made in keeping with the wider code base and with a consistent approach to customer configuration
- Estimate, design and implement changes based on customer requirements
- Write clean, efficient, and testable code
- Refactor and renew existing code, keeping third party dependencies up to date
- Help with project infrastructure and deploying builds
- Contribute to technical and user documentation
- Work constructively with the QA team and other colleagues to make sure software is usable and solves business problems
- Respond to questions from the support team and other colleagues in good time
- Record information about requirements in Jira and link to code changes so that in the future we can trace and understand

About Idox

Our specialist software solutions power the performance of government and industry, driving productivity and a better experience for everyone. Built around the user and designed in collaboration with experts who have worked through every detail of every process from end-to-end, our hard-working process engines deliver exceptional functionality and embed workflows that drive efficiency and best practice with a long-term focus for regulated environments.

Through the automation of tasks, the simplification of complex operations, finding scalability as operations evolve, and more effective management of information, we help our customers harness the power of Digital, so they can do more.

We employ around 500 staff in the UK and worldwide, including Europe, North America and Asia, so some travel to meet colleagues may be required.

Our Values

DRIVE
The core values taking us forward

Our Culture

We are ambitious in working together to promote a more inclusive environment, which attracts all candidates and signals our commitment to celebrate and promote diversity. Idox is a company where we can all be ourselves and succeed on merit, where we respect all our employees, customers and communities in which we live, work and are a part of.

We recruit and reward employees based on capability and performance – regardless of race, gender, sexual orientation, gender identity or expression, lifestyle, age, educational background, national origin, religion or physical ability. Each office location worldwide, is free to respond to local needs to create a culturally sensitive workplace for everyone. In doing so, we want every employee to feel our commitment to showing respect for all and encouraging open collaboration and communication.

Our Benefits

 Flex to Fit

We recognise that for individuals, the opportunity to work flexibly can enable them to achieve a better work-life balance along with a greater sense of responsibility, ownership and control of their working life. During the pandemic, all our employees successfully transitioned to remote working and we are open to conversations on work patterns to suit our employees needs such as change to working times; part time working; term time working; 9-day fortnight. We are proud to be a flexible employer enabling effective hybrid working for our employees.

Family Friendly

We understand how important family is to our employee and provide support through difficult times such as bereavement as well as offering excellent pay and leave benefits for parents and carers welcoming a child.

Health & Wellbeing

Our Workplace Wellbeing team provide support and resources on mental health and lifestyle. We also provide 24/7 confidential help via our employee assistance programme.

Be Heard

You will have the chance to impact change within Idox by having your voice heard via our CEO live broadcasts; making suggestions to Idox Voice forum or sharing your ideas in our company newsletter, Inside Idox.

Community

You will have the opportunity to participate in community and social activities, as well as group wide fundraising ventures. We prioritise sustainability and ethical impact on our communities and we pledge to allow our employees to carry out volunteer work.

Your Development

Our mentor scheme will help you to achieve personal and professional growth through learning from experienced colleagues and you will also have access to online and face to face learning modules including our Leadership Development Programme.

Financial Security

We offer full company sick pay plus income protection for long term illness and our life assurance cover is provided up to four times annual salary. Our Pension Scheme operates on a Salary Exchange Contribution Basis so you will receive relief from NI contributions.

You are also invited to join our Idox Xtra Share Scheme where every share bought will receive an extra one free from the company.

How to apply

Please submit a CV, and a short cover letter *(maximum 500 words - including salary expectation, and current remuneration)* explaining why you feel you would be suited to this role to
join.us@idoxgroup.com

Please note successful applicants will need to satisfy the BPSS guidelines (Baseline Personnel Security Standards) which consist of the receipt of satisfactory references covering the last 3 years of employment; an identity check; verification of eligibility to work in the UK; and a Basic Disclosure Check. This is in order to help us make safer recruitment decisions.

Privacy notice

As part of the recruitment process, we will collect data about you in a variety of ways including the information you would normally include in a CV or a job application cover letter, or notes made by our recruiting officers during a recruitment interview.

Please read our Recruitment Data Privacy Policy here: **https://www.idoxgroup.com/policies**