

**PUBLIC OPENING POSITION DISCLOSURE BY A PARTY TO AN OFFER**  
**Rules 8.1 and 8.2 of the Takeover Code (the “Code”)**

**1. KEY INFORMATION**

<b>(a) Full name of discloser:</b>	Idox plc
<b>(b) Owner or controller of interests and short positions disclosed, if different from 1(a):</b> <i>The naming of nominee or vehicle companies is insufficient. For a trust, the trustee(s), settlor and beneficiaries must be named.</i>	N/A
<b>(c) Name of offeror/offeree in relation to whose relevant securities this form relates:</b> <i>Use a separate form for each offeror/offeree</i>	Idox plc
<b>(d) Is the discloser the offeror or the offeree?</b>	OFFEREE
<b>(e) Date position held:</b> <i>The latest practicable date prior to the disclosure</i>	7 November 2025
<b>(f) In addition to the company in 1(c) above, is the discloser making disclosures in respect of any other party to the offer?</b> <i>If it is a cash offer or possible cash offer, state “N/A”</i>	N/A

**2. POSITIONS OF THE PARTY TO THE OFFER MAKING THE DISCLOSURE**

*If there are positions or rights to subscribe to disclose in more than one class of relevant securities of the offeror or offeree named in 1(c), copy table 2(a) or (b) (as appropriate) for each additional class of relevant security.*

**(a) Interests and short positions in the relevant securities of the offeror or offeree to which the disclosure relates**

Class of relevant security:	Ordinary shares of 1p each			
	Interests		Short positions	
	Number	%	Number	%
<b>(1) Relevant securities owned and/or controlled:</b>	Nil	0.000	Nil	0.000
<b>(2) Cash-settled derivatives:</b>	Nil	0.000	Nil	0.000
<b>(3) Stock-settled derivatives (including options) and agreements to purchase/sell:</b>	Nil	0.000	Nil	0.000
<b>TOTAL:</b>	Nil	0.000	Nil	0.000

*All interests and all short positions should be disclosed.*

*Details of any open stock-settled derivative positions (including traded options), or agreements to purchase or sell relevant securities, should be given on a Supplemental Form 8 (Open Positions).*

*Details of any securities borrowing and lending positions or financial collateral arrangements should be disclosed on a Supplemental Form 8 (SBL).*

## (b) Rights to subscribe for new securities

Class of relevant security in relation to which subscription right exists:	N/A
Details, including nature of the rights concerned and relevant percentages:	N/A

## 3. POSITIONS OF PERSONS ACTING IN CONCERT WITH THE PARTY TO THE OFFER MAKING THE DISCLOSURE

**Details of any interests, short positions and rights to subscribe (including directors' and other employee options) of any person acting in concert with the party to the offer making the disclosure:**

(A) Interests held by the directors of Idox plc and their close relatives and related trust

Director	No. of ordinary shares of 1p each held	Percentage of issued share capital
Anoop Kang	18,222	0.00%
Chris Stone	936,377	0.20%
David Meaden	1,453,387	0.31%
Phil Kelly	105,263	0.02%
Jonathan Legdon	857,441	0.18%

(B) Interests held as options or awards by directors of Idox plc under the Idox plc Long Term Incentive Plan 2019 ("**2019 LTIP**"), the Idox plc Long Term Incentive Plan 2023 ("**2023 LTIP**") and under a matching share agreement entered into between the relevant director and Idox ("**MSA**") which have vested but where the director has not exercised their right to acquire or receive the shares:

Director	Scheme	Award Date	No. of ordinary shares of 1p each under option / award	Exercise price per share	Vesting date	Expiry date	Percentage of issued share capital
David Meaden	2019 LTIP	03/02/2021	311,322	Nil	03/02/2021	03/02/2031	0.06%
David Meaden	2019 LTIP	10/02/2022	463,235	Nil	10/02/2022	10/02/2032	0.10%
David Meaden	2023 LTIP	01/11/2022	1,711,213	Nil	01/11/2025	01/11/2032	0.37%
Christopher Stone	MSA	11/03/2019	585,500	1p	11/03/2019	11/03/2029	0.12%
Jonathan Legdon	2019 LTIP	03/02/2021	141,510	Nil	03/02/2021	03/02/2031	0.03%
Jonathan Legdon	2019 LTIP	10/02/2022	330,882	Nil	10/02/2022	10/02/2032	0.07%
Jonathan Legdon	2023 LTIP	01/11/2022	1,344,524	Nil	01/11/2025	01/11/2032	0.29%
Anoop Kang	2019 LTIP	01/04/2022	735,294	Nil	01/04/2022	01/04/2032	0.15%
Anoop Kang	2023 LTIP	01/11/2022	1,283,409	Nil	01/11/2025	01/11/2032	0.27%

(C) Interests held as options or awards by directors of Idox plc under the Idox plc Long Term Incentive Plan 2019 ("**2019 LTIP**") and the Idox plc Long Term Incentive Plan 2023 ("**2023 LTIP**") which have not yet vested

Director	Scheme	Award Date	No. of ordinary shares of 1p each under option / award	Exercise price per share	Vesting date	Expiry date	Percentage of issued share capital
David Meaden	2023 LTIP	01/11/2023	566,251	Nil	01/11/2026	01/11/2033	0.12%
David Meaden	2023 LTIP	01/11/2024	599,110	Nil	01/11/2027	01/11/2034	0.12%
Jonathan Legdon	2023 LTIP	01/11/2023	444,912	Nil	01/11/2026	01/11/2033	0.09%
Jonathan Legdon	2023 LTIP	01/11/2024	470,729	Nil	01/11/2027	01/11/2034	0.10%
Anoop Kang	2023 LTIP	01/11/2023	440,058	Nil	01/11/2026	01/11/2033	0.09%
Anoop Kang	2023 LTIP	01/11/2024	470,729	Nil	01/11/2027	01/11/2034	0.10%

*Details of any open stock-settled derivative positions (including traded options), or agreements to purchase or sell relevant securities, should be given on a Supplemental Form 8 (Open Positions).*

*Details of any securities borrowing and lending positions or financial collateral arrangements should be disclosed on a Supplemental Form 8 (SBL).*

#### 4. OTHER INFORMATION

##### (a) Indemnity and other dealing arrangements

<p><b>Details of any indemnity or option arrangement, or any agreement or understanding, formal or informal, relating to relevant securities which may be an inducement to deal or refrain from dealing entered into by the party to the offer making the disclosure or any person acting in concert with it:</b></p> <p><i>Irrevocable commitments and letters of intent should not be included. If there are no such agreements, arrangements or understandings, state "none"</i></p>
None

##### (b) Agreements, arrangements or understandings relating to options or derivatives

<p><b>Details of any agreement, arrangement or understanding, formal or informal, between the party to the offer making the disclosure, or any person acting in concert with it, and any other person relating to:</b></p> <p><b>(i) the voting rights of any relevant securities under any option; or</b>  <b>(ii) the voting rights or future acquisition or disposal of any relevant securities to which any derivative is referenced:</b></p> <p><i>If there are no such agreements, arrangements or understandings, state "none"</i></p>
None

**(c) Attachments****Are any Supplemental Forms attached?**

<b>Supplemental Form 8 (Open Positions)</b>	NO
<b>Supplemental Form 8 (SBL)</b>	NO

<b>Date of disclosure:</b>	10 November 2025
<b>Contact name:</b>	<b>Ruth Paterson</b>
<b>Telephone number:</b>	03330111636

*Public disclosures under Rule 8 of the Code must be made to a Regulatory Information Service.*

*The Panel's Market Surveillance Unit is available for consultation in relation to the Code's disclosure requirements on +44 (0)20 7638 0129.*

*The Code can be viewed on the Panel's website at [www.thetakeoverpanel.org.uk](http://www.thetakeoverpanel.org.uk).*