

Idox Diversity, Equality and Inclusion Statement

Our principle

Diversity, Equality and Inclusion (DEI) are more than just words for us. They're the hard-and-fast principles guiding how we build our teams, cultivate leaders and create a company that's the right fit for every person inside of it.

The Idox Way - our values and culture - underpin our commitment to putting our people first.

Fostering DEI at every level

At Idox we foster both a top-down and grassroots approach where we strive to create workplaces that reflect the communities we serve, and where everyone feels empowered to bring their full, authentic self to work.

People policies

At Idox we dare to be different. We share our similarities, celebrate differences and recognise that our people are core to our success. Our employee lifecycle processes are designed to prevent discrimination against our people regardless of gender identity or expression, sexual orientation, religion, ethnicity, age, neurodiversity, disability status, citizenship, or any other aspect which makes them unique. We actively create meeting places for people from all walks of life to connect, creating a welcoming environment for all. We recognise that, in truth, every employee is unique and that is powerful. We ensure that every employee knows that they are part of a community and have a vital part to play in what makes Idox a great place to work.

Environmental, Social and Governance responsibility

We also know that businesses can be powerful platforms for social change and that Idox has a greater purpose in driving change for all. That's why we've embraced a refreshed and accelerated approach to Diversity, Equality and Inclusion and are taking the time to acknowledge the work we have done to date to promote inclusivity.

Our commitment

The Idox Diversity, Equality and Inclusion Statement is our commitment to do the right thing, see beyond difference and foster a welcoming workplace brimming with innovation, creativity and achievement for all.

A handwritten signature in black ink, appearing to read "Dave Meaden".

Dave Meaden
CEO

A handwritten signature in black ink, appearing to read "Lisa Doherty".

Lisa Doherty
Head of People