



.NET Developer

Idox Software

Pune, Maharashtra (Office/hybrid based)

About Idox plc

Our specialist software solutions power the performance of government and industry, driving productivity and a better experience for everyone. Built around the user and designed in collaboration with experts who have worked through every detail of every process from end-to-end, our hard-working process engines deliver exceptional functionality and embed workflows that drive efficiency and best practice with a long-term focus for regulated environments. Through the automation of tasks, the simplification of complex operations, finding scalability as operations evolve, and more effective management of information, we help our customers harness the power of Digital, so they can do more.

We employ around 600 staff in the UK and worldwide, including Europe, North America and Asia, so some travel to meet colleagues may be required.

Our Culture

We are ambitious in working together to promote a more inclusive environment, which attracts all candidates and signals our commitment to celebrate and promote diversity. Idox is a company where we can all be ourselves and succeed on merit, where we respect all our employees, customers and communities in which we live, work and are a part of.

We recruit and reward employees based on capability and performance – regardless of race, gender, sexual orientation, gender identity or expression, lifestyle, age, educational background, national origin, religion or physical ability. Each office location worldwide, is free to respond to local needs to create a culturally sensitive workplace for everyone. In doing so, we want every employee to feel our commitment to showing respect for all and encouraging open collaboration and communication.

Job Description

We are seeking a skilled .NET Developer to join our dynamic team and play a pivotal role in the development of software solutions using the .NET framework.

As a .NET Developer at Idox, you will have the opportunity to work on exciting projects, create innovative applications, and contribute to the growth and success of our organization.

Idox. Do more.

Excellent development is at the core of our client service, so we are hoping to find Developer with applied design experience – able to see a project from coding through to successful implementation – and an understanding of Software Development Life Cycle and best practise.

Experience in developing real time information systems would be an advantage.

Your primary objective will be to collaborate with our internal teams to design, develop, and maintain high-quality software solutions. Join us in this exciting opportunity to leverage your expertise in .NET development and contribute to the growth and success of our organization.

Key responsibilities

- Translate application storyboards and use cases into functional applications
- Requirements analysis
- Collaborate with internal teams to produce software design and architecture
- Write clean, scalable code using .NET programming languages
- Test and deploy applications and systems
- Revise, update, refactor and debug code
- Improve existing software
- Develop documentation throughout the software development life cycle (SDLC)
- Serve as an expert on applications and provide technical support.

To be successful, you'll need to bring:

- Minimum 2 years of experience in .NET development
- Experience in Microsoft .NET, SQL Server and OOPS
- Understanding of GIT and version control
- Strong problem solving skills
- Fluency in spoken and written English.

Our Values



Dynamism

We shape our future



Responsibility

We are accountable for our actions



Integrity

We do the right thing



Valued

We value each other



Excellence

We set the benchmark for quality

DRIVE

The core values taking us forward

Idox. Do more.

Our Benefits



Family friendly

We understand how important family is to our employees and provide support through difficult times such as bereavement. Idox offers excellent pay and leave benefits for parents and carers welcoming children.



Community

You will have the opportunity to participate in community and local activities, as well as group wide fundraising ventures. We prioritise sustainability and ethical impact on our communities and support employees who choose to carry out volunteer work.



Be heard

Our employee voice is a huge part of life at Idox. We have a number of employee initiatives which support our colleagues to make the most out of their role in Idox. From mental health support to regular CEO Broadcasts, we empower our people to have an impact across our organisation.



Your development

The Idox mentor scheme helps pair you with experienced colleagues to help you achieve personal and professional growth. We also have leadership development and training opportunities to support your career progression.

How to apply

Please submit a CV, and a short cover letter (*maximum 500 words - including salary expectation, and current remuneration*) explaining why you feel you would be suited to this role to join.us@idoxgroup.com.

Please note successful applicants will need to satisfy the necessary background verification as a standard part of hiring process. This is in order to help us make safer recruitment decisions and prevent unsuitable people from working with access to personal and sensitive data.

Privacy notice

As part of the recruitment process, we will collect data about you in a variety of ways including the information you would normally include in a CV or a job application cover letter, or notes made by our recruiting officers during a recruitment interview.

Please read our Recruitment Data Privacy Policy here: <https://www.idoxgroup.com/policies>

Idox. Do more.