

# Data Engineers

## Data Team/Geospatial Division

Home-based (hybrid), Office location, Farnborough

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### About the role

This is a fantastic opportunity for an experienced **Data Engineer** to join a team that is focused on putting together a portfolio of UK property and land attributes. You will generally be working on creative build projects with a high degree of personal autonomy, but with a surrounding team of expert colleagues that can assist you or may require assistance themselves on their projects.

In fact, we are looking to hire 3 exceptional people who have the expertise and confidence to require minimal management supervision, with the ability to work as individuals and to gel as a team.

The roles require common-sense and creativity to understand requirements and overcome problems. A high level intuition about data is an absolute requirement.

Although you will be expected to hit the ground running, Idox will provide the mentoring and development you need to succeed as a member of the team. In particular, you will be trained in the particular environments and scripting that the Data Team employs. Going forward the Data Team will be engaged in more Data Science projects and these will become available to those that wish to progress in this direction.

Idox provides a comprehensive benefits package, designed to support a sustainable work-life balance and well-being. Flexible working arrangements are available.

### Key Responsibilities

- Data Engineering projects. For example, the construction of property attribute datasets
- Learning from and support your fellow team of engineers
- Automation of data ingestion and data preparation processes
- Making proactive contributions to product directions and improved ways of working
- Where necessary interacting with product teams, sales teams and customers
- Adherence to Idox Information Security policies and protocols.

### To be successful, you should bring:

- 3 years+ of experience and knowledge of Data Engineering
- UK Property data and domain experience, or similar
- High proficiency in data querying and scripting
- Familiarity with Postgres, postGIS, python, FME, Azure data repositories
- Strong written, listening, and oral communication skills
- Creativity, attention to detail, common sense, excellent numeracy.

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## About Idox

Our specialist software solutions power the performance of government and industry, driving productivity and a better experience for everyone. Built around the user and designed in collaboration with experts who have worked through every detail of every process from end-to-end, our hard-working process engines deliver exceptional functionality and embed workflows that drive efficiency and best practice with a long-term focus for regulated environments.

Through the automation of tasks, the simplification of complex operations, finding scalability as operations evolve, and more effective management of information, we help our customers harness the power of Digital, so they can do more.

We employ around 600 staff in the UK and worldwide, including Europe, North America and Asia, so some travel to meet colleagues may be required.

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## Our Values



### **Dynamism**

We shape our future



### **Responsibility**

We are accountable for our actions



### **Integrity**

We do the right thing



### **Valued**

We value each other



### **Excellence**

We set the benchmark for quality

# DRIVE

The core values taking us forward

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## Our Culture

We are ambitious in working together to promote a more inclusive environment, which attracts all candidates and signals our commitment to celebrate and promote diversity. Idox is a company where we can all be ourselves and succeed on merit, where we respect all our employees, customers and communities in which we live, work and are a part of.

We recruit and reward employees based on capability and performance – regardless of race, gender, sexual orientation, gender identity or expression, lifestyle, age, educational background, national origin, religion or physical ability. Each office location worldwide, is free to respond to local needs to create a culturally sensitive workplace for everyone. In doing so, we want every employee to feel our commitment to showing respect for all and encouraging open collaboration and communication.

## Our Benefits



### Flex to Fit

We recognise that for individuals, the opportunity to work flexibly can enable them to achieve a better work-life balance along with a greater sense of responsibility, ownership and control of their working life. During the pandemic, all our employees successfully transitioned to remote working and we are open to conversations on work patterns to suit our employees needs such as change to working times; part time working; term time working; 9-day fortnight. We are proud to be a flexible employer enabling effective hybrid working for our employees.



### Family Friendly

We understand how important family is to our employee and provide support through difficult times such as bereavement as well as offering excellent pay and leave benefits for parents and carers welcoming a child.



### Health & Wellbeing

Our Workplace Wellbeing team provide support and resources on mental health and lifestyle. We also provide 24/7 confidential help via our employee assistance programme.



### Be Heard

You will have the chance to impact change within Idox by having your voice heard via our CEO live broadcasts; making suggestions to Idox Voice forum or sharing your ideas in our company newsletter, Inside Idox.



### Community

You will have the opportunity to participate in community and social activities, as well as group wide fundraising ventures. We prioritise sustainability and ethical impact on our communities and we pledge to allow our employees to carry out volunteer work.



### Your Development

Our mentor scheme will help you to achieve personal and professional growth through learning from experienced colleagues and you will also have access to online and face to face learning modules including our Leadership Development Programme.



### Financial Security

We offer full company sick pay plus income protection for long term illness and our life assurance cover is provided up to four times annual salary. Our Pension Scheme operates on a Salary Exchange Contribution Basis so you will receive relief from NI contributions.

You are also invited to join our Idox Xtra Share Scheme where every share bought will receive an extra one free from the company.

## How to apply

Please submit a CV, and a short cover letter (*maximum 500 words - including salary expectation, and current remuneration*) explaining why you feel you would be suited to this role to

**join.us@idoxgroup.com**

Please note successful applicants will need to satisfy the BPSS guidelines (Baseline Personnel Security Standards) which consist of the receipt of satisfactory references covering the last 3 years of employment; an identity check; verification of eligibility to work in the UK; and a Basic Disclosure Check. This is in order to help us make safer recruitment decisions.

## Privacy notice

As part of the recruitment process, we will collect data about you in a variety of ways including the information you would normally include in a CV or a job application cover letter, or notes made by our recruiting officers during a recruitment interview.

Please read our Recruitment Data Privacy Policy here: <https://www.idoxgroup.com/policies>