Mid Level Front End Developer

Idox Software

UK Based - Home or Hybrid

About the role

This is an exciting opportunity for a self-motivated Front-End Developer to join the Address Data Solutions team at Idox Software Limited. Our platform provides cutting edge address data solutions ranging from high-speed matching and cleansing through to predictive searching. Address Data Solutions provides specialist solutions for creating and managing Local Land and Property Gazetteer (LLPG) and Local Street Gazetteer (LSG).

As a Front-End Developer, you will play an essential role in designing and implementing user interfaces for our web applications. The ideal candidate will have a strong background in web development, excellent problem-solving skills, and a passion for creating visually appealing and user-friendly web interfaces.

You will be joining a friendly, fast paced, experienced and supportive team.

If you have a passion for GIS, progressive enhancement and a sound understanding of digital accessibility, website security and UX principles, we would really like to meet you.

Key responsibilities

- Collaborate with cross-functional teams, including designers, back-end developers, and product managers, to develop and maintain responsive and interactive web applications.
- Write clean, efficient, and maintainable HTML, CSS, and JavaScript code.
- Ensure the technical feasibility of UI/UX designs and optimize applications for maximum speed and scalability.
- Troubleshoot and resolve front-end issues and bugs.
- Stay up to date with the latest industry trends and best practices in web development.
- Contribute to team best practice for web development.

To be successful, you'll need to bring:

- At least 3 years of professional experience in front end web development
- A proven track record of working on projects involving modern front-end frameworks and libraries, such as React, Angular, HTML5 and CSS3
- Knowledge of RESTful APIs and integration
- Experience with responsive design and mobile first development
- Experience in building and delivering high quality software - sometimes to a tight deadline.
- Understanding of good software design principles
- A passion for producing clean, maintainable, and extensible code.

Idox. Do more.

- Willingness to take ownership of tasks and provide constructive feedback to other team members.
- Excellent written and verbal communication skills
- Good problem solving and analytical skills.
- Good understanding of factors affecting SEO, WCAG accessibility compliance and website security.
- Understanding of UX processes and design.

Additional desirable qualities:

- Knowledge of design tools such as Adobe XD, Figma or Sketch

About Idox

Our specialist software solutions power the performance of government and industry, driving productivity and a better experience for everyone. Built around the user and designed in collaboration with experts who have worked through every detail of every process from end-to-end, our hard-working process engines deliver exceptional functionality and embed workflows that drive efficiency and best practice with a long-term focus for regulated environments.

Through the automation of tasks, the simplification of complex operations, finding scalability as operations evolve, and more effective management of information, we help our customers harness the power of Digital, so they can do more.

We employ around 500 staff in the UK and worldwide, including Europe, North America and Asia, so some travel to meet colleagues may be required.

Our Values

Dynamism
We shape our future

Responsibility
We are accountable for our actions

Integrity
We do the right thing

Valued
We value each other

Excellence
We set the benchmark for quality

DRIVE
The core values taking us forward

Our Culture

We are ambitious in working together to promote a more inclusive environment, which attracts all candidates and signals our commitment to celebrate and promote diversity. Idox is a company where we can all be ourselves and succeed on merit, where we respect all our employees, customers and communities in which we live, work and are a part of.

We recruit and reward employees based on capability and performance – regardless of race, gender, sexual orientation, gender identity or expression, lifestyle, age, educational background, national origin, religion or physical ability. Each office location worldwide, is free to respond to local needs to create a culturally sensitive workplace for everyone. In doing so, we want every employee to feel our commitment to showing respect for all and encouraging open collaboration and communication.

Our Benefits

Flex to Fit

We recognise that for individuals, the opportunity to work flexibly can enable them to achieve a better work-life balance along with a greater sense of responsibility, ownership and control of their working life. During the pandemic, all our employees successfully transitioned to remote working and we are open to conversations on work patterns to suit our employees needs such as change to working times; part time working; term time working; 9-day fortnight. We are proud to be a flexible employer enabling effective hybrid working for our employees.

Family Friendly

We understand how important family is to our employee and provide support through difficult times such as bereavement as well as offering excellent pay and leave benefits for parents and carers welcoming a child.

Health & Wellbeing

Our Workplace Wellbeing team provide support and resources on mental health and lifestyle. We also provide 24/7 confidential help via our employee assistance programme.

Be Heard

You will have the chance to impact change within Idox by having your voice heard via our CEO live broadcasts; making suggestions to Idox Voice forum or sharing your ideas in our company newsletter, Inside Idox.

Community

You will have the opportunity to participate in community and social activities, as well as group wide fundraising ventures. We prioritise sustainability and ethical impact on our communities and we pledge to allow our employees to carry out volunteer work.

Your Development

Our mentor scheme will help you to achieve personal and professional growth through learning from experienced colleagues and you will also have access to online and face to face learning modules including our Leadership Development Programme.

Financial Security

We offer full company sick pay plus income protection for long term illness and our life assurance cover is provided up to four times annual salary. Our Pension Scheme operates on a Salary Exchange Contribution Basis so you will receive relief from NI contributions.

You are also invited to join our Idox Xtra Share Scheme where every share bought will receive an extra one free from the company.

How to apply

Please submit a CV, and a short cover letter *(maximum 500 words - including salary expectation, and current remuneration)* explaining why you feel you would be suited to this role to **join.us@idoxgroup.com**

Please note successful applicants will need to satisfy the BPSS guidelines (Baseline Personnel Security Standards) which consist of the receipt of satisfactory references covering the last 3 years of employment; an identity check; verification of eligibility to work in the UK; and a Basic Disclosure Check. This is in order to help us make safer recruitment decisions.

Privacy notice

As part of the recruitment process, we will collect data about you in a variety of ways including the information you would normally include in a CV or a job application cover letter, or notes made by our recruiting officers during a recruitment interview.

Please read our Recruitment Data Privacy Policy here: **https://www.idoxgroup.com/policies**