



Senior Java Developer, Idox India

Idox Software

Pune, Maharashtra (Office based)

About the role

With the success of our specialist Development and Testing activities based in our Pune office and ambitious growth plans to triple our number of employees in India in the next 18 to 24 months, we are recruiting for a **Senior Java Developer, Idox India**.

This is an opportunity for an experienced Senior Software Engineer to join our Pune team, designing and delivering complex software solutions to our customer base.

Excellent development is at the core of our client service, so we are hoping to find Developer with applied design experience. That means able to see a project from coding through to successful implementation and with a clear understanding of Software Development Life Cycle and best practise. Experience in developing real time information systems would be an advantage. FusionLive is a SaaS product, based on top of a robust technology stack, running a high volume of data and usage, but with the growth of our Pune hub, you could be asked to work on a variety of solutions and suites.

Idox offers job stability and a planned development path for your career, with proactive review and mentoring from Pune and UK colleagues. We provide flexible working and benefits to foster equal opportunities, and there are 6 monthly reviews when you can assess and steer your own development, with the support of management.

Key responsibilities

Design and Software Development

- Design high quality units in accordance with the overall solution architecture, adhering to design, regulatory, industry and product quality standards
- Implement changes to products, implementing design changes to fulfil requirements
- Ensure a high standard of usability and data accuracy throughout the product components
- Create all necessary technical documentation required for each release cycle
- Respond to technical and support queries, analysing root cause of issues and implementing changes to prevent re-occurrences
- Look for ways to improve and innovate and be part of the team discussions about product and professional enhancements.

Delivery

- Take responsibility for delivery of a schedule of Unit Releases, as directed
- Undertaking regular Root Cause Analysis, and problem solving
- Uphold KPIs for productivity (for example, resolution of product-related support tickets)
- Uphold KPI for code quality standards
- Adherence to Idox Information Security policies and protocols.

To be successful, you'll need to bring:

- Minimum experience of 8 years in development
- Expertise in Java, J2EE, Javascript
- Technical leadership and design experience for systems implementation, installation and development of methodologies and standards
- Strong development experience in JavaScript, HTML, jQuery, Spring, Hibernate, EXTJS or React Native / React Ionic
- Worked on Oracle Database
- Understanding of GIT or SVN
- Strong problem solving abilities
- Fluency in spoken and written English.

Additional desirable qualities:

- CI/CD (Jenkins, MSBuild etc.)
- Methodologies – Agile.

About Idox

Our specialist software solutions power the performance of government and industry, driving productivity and a better experience for everyone. Built around the user and designed in collaboration with experts who have worked through every detail of every process from end-to-end, our hard-working process engines deliver exceptional functionality and embed workflows that drive efficiency and best practice with a long-term focus for regulated environments.

Through the automation of tasks, the simplification of complex operations, finding scalability as operations evolve, and more effective management of information, we help our customers harness the power of Digital, so they can do more.

We employ around 500 staff in the UK and worldwide, including Europe, North America and Asia, so some travel to meet colleagues may be required.

Our Values



Dynamism

We shape our future



Responsibility

We are accountable for our actions



Integrity

We do the right thing



Valued

We value each other



Excellence

We set the benchmark for quality

DRIVE

The core values taking us forward

Our Culture

We are ambitious in working together to promote a more inclusive environment, which attracts all candidates and signals our commitment to celebrate and promote diversity. Idox is a company where we can all be ourselves and succeed on merit, where we respect all our employees, customers and communities in which we live, work and are a part of.

We recruit and reward employees based on capability and performance – regardless of race, gender, sexual orientation, gender identity or expression, lifestyle, age, educational background, national origin, religion or physical ability. Each office location worldwide, is free to respond to local needs to create a culturally sensitive workplace for everyone. In doing so, we want every employee to feel our commitment to showing respect for all and encouraging open collaboration and communication.

Our Benefits



Family friendly

We understand how important family is to our employees and provide support through difficult times such as bereavement. Idox offers excellent pay and leave benefits for parents and carers welcoming children.



Community

You will have the opportunity to participate in community and local activities, as well as group wide fundraising ventures. We prioritise sustainability and ethical impact on our communities and support employees who choose to carry out volunteer work.



Be heard

Our employee voice is a huge part of life at Idox. We have a number of employee initiatives which support our colleagues to make the most out of their role in Idox. From mental health support to regular CEO Broadcasts, we empower our people to have an impact across our organisation.



Your development

The Idox mentor scheme helps pair you with experienced colleagues to help you achieve personal and professional growth. We also have leadership development and training opportunities to support your career progression.

How to apply

Please submit a CV, and a short cover letter (*maximum 500 words - including salary expectation, and current remuneration*) explaining why you feel you would be suited to this role to **join.us@idoxgroup.com**

Please note successful applicants will need to satisfy the necessary background verification as a standard part of hiring process. This is in order to help us make safer recruitment decisions and prevent unsuitable people from working with access to personal and sensitive data.

Privacy notice

As part of the recruitment process, we will collect data about you in a variety of ways including the information you would normally include in a CV or a job application cover letter, or notes made by our recruiting officers during a recruitment interview.

Please read our Recruitment Data Privacy Policy here: **<https://www.idoxgroup.com/policies>**