Graduate Entry Software Developer
Idox Software
Hillsborough, County Down

About the role

We are seeking to recruit a talented and highly motivated Graduate Software Developer to join our growing Development team. We deliver bespoke web applications and mobile apps based around the customer's specific needs.

Formerly known as Tascomi, our Hillsborough team are now proud to be part of the Idox Group and are leading many initiatives in digital transformation for Local Government, with talented Developers being a core element within these projects.

This is a team which is passionate about technology. We love what we do, and we are keen to enrich the team further by hiring two Graduate Software Developers to join us. In particular, this is an opportunity to play a significant role in the future direction and development of our product range, and will be expected to work on your own initiative and bring fresh ideas to our collaborative team. For this reason, to join us you should already have an understanding of hardware, structure and databases through to front end, OO design and UX/UI, and gain, fast track opportunity to work on high quality, sustainable solutions, which bring tangible benefits to civic life. Please look at our website to get a feel of the contribution you'll be making as part of the Idox team: **https://www.idoxgroup.com**

Key Responsibilities

As a Software Developer, you will:

- Develop our products using a variety of web and mobile technologies to deliver user-focused front-ends and maintainable back-ends

- Influence the future development of the products

- Use continuous agile methodologies to deliver quality software

- Collaborate with our customers and delivery team to maintain our customer focused reputation

- Be a key team member on significant projects.

To be successful, you'll need:

- 0-2 years Development Experience

- Work experience with an OO language e.g. PHP, Java, C#, Python

- Clear understanding of OO concepts and design

- Knowledge of HTML, CSS & Javascript

- Knowledge of Relational and NoSql databases

- Strong problem-solving skills

- Excellent written and verbal communication.

Additional desirable qualities:

- PHP
- Mobile Development
- Version Control (Git / SVN)
- Javascript application libraries such as React, Angular, jQuery

About Idox plc

Idox is the leading applications provider to UK local government for core functions relating to land, people and property, such as its market leading planning systems and election management software. Over 90% of UK local authorities are now customers. Idox provides public sector organisations with tools to manage information and knowledge, documents, content, business processes and workflow as well as connecting directly with the citizen via the web, and providing elections management solutions. It also supplies in the UK and internationally, decision support content such as grants and planning policy information and corporates compliance services. Idox delivers engineering document control, project collaboration and facility management applications to many leading companies in industries such as oil & gas, architecture and construction, mining, utilities, pharmaceuticals and transportation in North America and around the world.

The Group employs c.600 staff located in the UK and worldwide, including Asia, Europe and North America. Idox has offices and teams throughout the UK and therefore travel may be required.

The Benefits

This post commands a competitive salary depending upon experience, along with an excellent benefits package.

How to apply

Applicants should submit a CV, and a short cover letter *(maximum 500 words - including salary expectation, and current remuneration)* explaining why they feel they would be suited to this role to Join.Us@idoxgroup.com.

Please note successful applicants will need to satisfy the BPSS guidelines (Baseline Personnel Security Standards) which consist of the receipt of satisfactory references covering the last 3 years of employment; an identity check; verification of eligibility to work in the UK; and a Basic Disclosure Check. This is in order to help us make safer recruitment decisions and prevent unsuitable people from working with access to personal and sensitive data.

Privacy Notice

As part of the recruitment process we will collect data about you in a variety of ways including the information you would normally include in a CV or a job application cover letter, or notes made by our recruiting officers during a recruitment interview.

Please read the Idox Recruitment Data Privacy Policy here http://www.idoxgroup.com/privacy.html