



## Software Developers

### Idox Elections, Development team

#### Skopje, Macedonia

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#### About the role

Idox is an established supplier of electoral software to local authorities in Great Britain. Almost one third of voters in the UK is registered to vote with local authorities that use Idox Elections software. We envision our software cornering the market on usability and efficiency in the near future.

We are looking for two talented Macedonia based software developers, to work collaboratively with our UK-based Development team to create solutions which will help us to deliver on our vision. These two hires are the beginning of a planned offshore team to be based in Macedonia, joining our established office in Skopje. Further software engineers will be added to match growth in demand for electoral services.

To apply, you should be a skilled software developer with flair and energy, who can bring ideas and proactivity to the work. We encourage Developers to take responsibility for finding solutions and advancements in our software, and to take up opportunities for professional development at your own pace. These are challenging and stimulating roles operating in an Agile environment using a range of Microsoft technologies.

Posts are available at one of two possible levels:

- Junior to Mid-level Software Developer (Entry)
- Mid to Senior-level Software Developer (Experienced Developer)

In your application, please make clear which level you are applying for, and include your minimum expected base salary expectation.

#### Key Responsibilities:

As part of Idox, you will work collaboratively to develop high quality code for high impact functionality. The Development team is organised like a start-up, to enable developers to have direct personal impact on projects. You'll get fast track achievement from the close-knit, entrepreneurial team environment, but will also enjoy the experience and reach of a large well-established company. Developers are supported by sister teams in Quality Assurance and Support, to be able to produce results quickly and efficiently, bringing great value to our customers.

#### Entry level: Junior – Mid Software Developer

To be successful, you'll need to bring the following attributes:

##### Essential

- Numerate degree from a good university
- .NET/C# experience
- Experience in creating UIs, preferably desktop rather than web
- Object-oriented design
- T-SQL (as used in Microsoft SQL Server)
- Excellent communication skills in English as you will be working remotely with a UK based team
- Ability to work effectively in a collaborative team

##### Desirable

- MVVM, MVC or similar approach.
- WPF/XAML.
- Entity Framework.
- Standard design patterns (e.g. Adaptor, Façade, Visitor patterns).
- Client/Server communication using REST services.
- IOS/Android application development with Xamarin.

## Experienced Hire: Mid - Senior Software Developer

To be successful, you'll need to bring the following attributes:

### Essential

- Numerate degree from a good university
- .NET/C#.
- Object-oriented design
- T-SQL (as used in Microsoft SQL Server) including tables, views, stored procedures, query optimisation
- Database design
- MVVM, MVC or similar approach
- Standard design patterns (e.g. Adaptor, Façade, Visitor patterns)
- WPF/XAML including data binding
- Client/Server communication e.g. using REST services
- Knowledge of Excel, Word, PowerPoint
- Ability to pick up new technologies as required
- Ability to work effectively in a collaborative team.

### Desirable

- Entity Framework
- ASP.NET
- Javascript/ Typescript
- Multi-tier architecture
- IOS/Android application development with Xamarin
- Multi-threading
- Azure or similar cloud-based services, including Docker and Kubernetes.

### Additional desirable qualities:

- To apply you should also be fluent in verbal and written English, as you will be working remotely with a UK based team.

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## About Idox plc

Idox is the leading applications provider to UK local government for core functions relating to land, people and property, such as its market leading planning systems and election management software. Over 90% of UK local authorities are now customers. Idox provides public sector organisations with tools to manage information and knowledge, documents, content, business processes and workflow as well as connecting directly with the citizen via the web, and providing elections management solutions. It also supplies in the UK and internationally, decision support content such as grants and planning policy information and corporates compliance services. Idox delivers engineering document control, project collaboration and facility management applications to many leading companies in industries such as oil & gas, architecture



and construction, mining, utilities, pharmaceuticals and transportation in North America and around the world.

The Group employs c.700 staff located in the UK, Macedonia and worldwide, including Asia, Europe and North America. Travel may be required.

## The Benefits

This post commands a competitive salary depending upon experience, along with an excellent benefits package.

## How to apply

Applicants should submit a CV, and a short cover letter (*maximum 500 words - including salary expectation, and current remuneration*) explaining why they feel they would be suited to this role to [Join.Us@idoxgroup.com](mailto:Join.Us@idoxgroup.com).

Please note successful applicants will need to satisfy the BPSS guidelines (Baseline Personnel Security Standards) which consist of the receipt of satisfactory references covering the last 3 years of employment; an identity check; verification of eligibility to work in the UK; and a Basic Disclosure Check. This is in order to help us make safer recruitment decisions and prevent unsuitable people from working with access to personal and sensitive data.

## Privacy Notice

As part of the recruitment process we will collect data about you in a variety of ways including the information you would normally include in a CV or a job application cover letter, or notes made by our recruiting officers during a recruitment interview.

Please read the Idox Recruitment Data Privacy Policy here <http://www.idoxgroup.com/privacy.html>